



Be part of a diverse and dynamic team delivering quality services to/for child victims with equity, respect, and care!

At Safe Shores, our work is all about PEOPLE. Therefore, we center people in our programming, services, policies, practices, and operations. Which people? The children and families we serve AND the people who do the work, our staff. How? **For our trauma-impacted clients**, by honoring the humanity of every individual, delivering high-quality services tailored to their specific needs, which includes giving them the time and attention they need. **For our staff**, by listening, offering excellent benefits, paying competitive salaries, providing remote work flexibility (depending on the position), investing in professional development, pursuing JEDI, encouraging and facilitating self-care and wellness, prioritizing progress over perfection, and building a team of smart, dedicated pros who know that Safe Shores' mission is best accomplished when we show up as our whole selves, support one another, and experience joy. Joy working with young victims of crime? Absolutely, yes! Mining joy is essential to offering hope, helping clients heal, and individual/organizational sustainability.

HOW WE PRIORITIZE THE PEOPLE WHO DO THE WORK (EMPLOYEE BENEFITS)

To start, we recognize that co-workers impact the job experience. Safe Shores is intentional about assembling and supporting a team of individuals who are not just able, resourceful professionals, but just as importantly, people who are respectful, responsible, honest, and kind and who embrace Safe Shores' mission and values wholeheartedly, with a focus on racial equity, kindness, belonging, trustworthiness, integrity, and taking care to give care.

That said, our robust benefits for newly hired employees include:

- Birthday Comp Day (Your birthday is a holiday for you!)
- Your Own Annual Professional Development Fund
- 13 days of paid vacation leave
- 13 days of paid sick leave
- 13 days of paid holidays
- Paid personal leave
- Paid parental leave
- At least 75% employer-paid medical (PPO with lots of provider options), dental and vision insurance
- Dedicated Employee Assistance Program (EAP)
- Employee appreciation and wellness events
- Short- and long-term disability insurances
- Life insurance
- 403(b) Retirement Plan (Employer contribution after 1 year of service)
- Essential oils and diffusers for employee workspaces

Other benefits as applicable are as follows:

- For clinical professionals, Safe Shores provides clinical supervision that may be counted toward licensure as a benefit for the clinical positions.
- For clinical professionals, Safe Shores covers the cost of licensure fees in the District of Columbia.
- For employees with a tenure of five+ consecutive years, Safe Shores offers paid sabbatical leave.

We are currently searching for an experienced ***Bilingual (Spanish) Prevention Specialist***. This is a full-time exempt position, with a salary range of \$55,000 to \$70,000, annually.

COVID-19 PROTOCOL

- Safe Shores is currently working in a hybrid work environment.
- Candidates will be required to show proof of being fully vaccinated against COVID-19 upon commencing employment.
- Fully vaccinated means COVID-19 vaccination and any related booster vaccination(s) is required.

Reasonable accommodation may be available to enable persons with disabilities to perform the essential job duties. The following is a summary of and not an all-inclusive list of the essential job duties.

JOB SUMMARY

Working primarily with the Spanish-speaking community raising awareness of the prevalence and impact of child abuse; educates the community about the steps to prevent, recognize, and react responsibly to child abuse; and engages individuals to take action to protect children. Occasional evening and/or weekend availability may be required. This position is a mandated reporter for child abuse and neglect under District of Columbia Statute § 4-1321.02

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following: (Other duties may be assigned.)

- Deliver education and outreach programs to Spanish-speaking community members, including Stewards of Children, Healthy Relationships Program, Nurturing Healthy Sexual Development, and other child abuse prevention curricula.
- Identify and assess prevention programs/curriculums that promote child safety and wellness.
- Engage in the identification, scheduling, evaluation, and logistics of prevention and outreach initiatives internally and throughout the DC area.
- Support community-wide prevention and outreach efforts with key stakeholders/organizations.
- Engage community agencies and youth-serving organizations around the issue of child sexual abuse prevention to increase their training participation and prevention behaviors.
- Market training opportunities and prevention materials to the community.
- Assist with designing and creating Spanish promotional prevention materials and media campaigns, working with Safe Shores' Communications team.
- Work with other Safe Shores programs to determine and address the needs of Safe Shores' clients i.e., Caregivers Support Group and community partners.
- Collect, record, maintain and evaluate all training data in the Safe Shores database.

- Establish program evaluation tools/procedures and regularly analyze training data to ensure it meets quality performance standards.
- Attend, train, and/or exhibit at local and regional conferences and events.
- Assist with training and orienting of new team members.
- Participate in continuing education related to child abuse prevention and stay current on trends and best practices.

Safe Shores is currently working in a hybrid environment. To perform this job successfully, the individual must be able to work in person and/or remotely as needed to perform each essential duty satisfactorily.

SUPERVISORY RESPONSIBILITIES

There are no supervisory responsibilities for this position.

Requirements

EDUCATION AND EXPERIENCE

- Bachelor's degree from an accredited institution, preferably in public health, social work, or human development, and a minimum of three (3) years of experience working in social services, victim advocacy, crisis counseling, or a master's degree from an accredited institution in public health, social work, or related disciplines, and a minimum of one (1) year of experience working in social services, victim advocacy, or crisis counseling.
- Ability to speak, read and write in English and Spanish fluently and communicate effectively with a variety of individuals and groups. (Spanish language fluency for reading, writing, and comprehension to be assessed as a component of the interview process.)
- Ability to work with caregivers, children, and adolescents.
- Ability to successfully pass Child Protection Registry clearance and criminal background check

PREFERRED QUALIFICATIONS

- Experience working in a Children's Advocacy Center setting, a mental health practice, or a teaching/childcare setting.
- Familiarity with and a disposition toward the Multi-Disciplinary Team (MDT) approach to the investigation and prosecution of child abuse cases.
- Knowledge of investigative, social services, and legal systems in the District of Columbia.

Computer/Technology Skills

High-level of comfort with technology and proficiency with MS Office applications and the internet

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to use their hands to touch or feel a computer, keyboard, monitor, telephone, or Smartphone, and talk or hear when interacting with employees. The employee is frequently required to stand, walk and sit. The employee is occasionally required to reach with hands and arms. The employee may regularly lift and /or move 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and the ability to adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The noise level in the work environment is usually moderate. No or very limited exposure to physical risk. This job description in no way implies that these are the only duties to be performed. An employee will be required to follow any other job-related duties required.

Candidates must submit all the following information to be considered for the position:

1. Resume
2. Cover letter indicating your interest in the position and how your experiences will benefit Safe Shores.

Safe Shores – The DC Children’s Advocacy Center conducts pre-employment background checks on all selected candidates. If you are a finalist, we will investigate your background, employment history, references, and any related employment matters to determine your suitability for employment.

EEO STATEMENT

Safe Shores is an equal opportunity employer and values diversity. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills. The more inclusive we are, the better our work will be.