



Come join a committed team of professionals dedicated to service!

Safe Shores –The D.C. Children’s Advocacy Center is an organization striving for excellence as a service provider and as a workplace. Safe Shores values respect, honesty, trustworthiness, professionalism, learning and growth, taking care to give care, innovation, teamwork, and collaboration.

We are currently searching for an experienced **Caregiver Therapist**. This is a full-time exempt position, with a salary range of \$55,000 to \$70,000.

COVID-19 PROTOCOL

Safe Shores is currently working in a hybrid work environment.

Candidates will be required to show proof of being fully vaccinated against COVID-19 upon commencing employment. Fully vaccinated means COVID-19 vaccination and any related booster vaccination(s) is required.

EMPLOYEE BENEFITS

A summary of robust benefits for newly hired employees include:

- 13 days of paid vacation leave
- 13 days of paid sick leave
- 13 days of paid holidays
- Paid personal leave
- Paid parental leave
- Birthday comp day
- 100 % Employer Paid medical, dental and vision insurances
- Dedicated Employee Assistance Program
- Employee appreciation and wellness events
- Short- and long-term disability insurances
- Life insurance
- 403(b) Retirement Plan (Employer contribution after 1 year of service)
- Professional development

Reasonable accommodations may be available to enable persons with disabilities to perform the essential job duties. The following is a summary of and not an all-inclusive list of the essential job duties.

Summary

The Caregiver Therapist provides therapeutic services to non-offending caregivers who have experienced personal trauma and are looking for more intensive support. The incumbent is required to participate in the on-call rotation for after hours and weekend clinical crisis intervention services. This position requires mandatory reporting for child abuse and neglect under the District of Columbia Statute § 4-1321.02.

ESSENTIAL DUTIES (other duties may be assigned)

- Conduct psycho-social assessments with non-offending caregivers to identify strengths, needs, and appropriate interventions.
- Conduct therapeutic sessions with non-offending caregivers; develop case goals and document progress.
- Maintain and assure quality and confidentiality of electronic and paper files and statistical tracking.
- Participate in individual clinical supervision, case review, program peer review, and in-service trainings.
- Develop and facilitate caregiver support group sessions and treatment groups.
- Respond in a timely and appropriate manner to assess and de-escalate crisis situations with clients.
- Participate in on-going training and professional development activities.
- Consult with members of the Multi-Disciplinary Team (MDT) as requested or as deemed necessary.
- Participate in Multi-Disciplinary Team (MDT) organization-wide planning efforts and events.

SUPERVISORY RESPONSIBILITIES

There are no supervisory responsibilities for this position.

COMPETENCIES

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and ability required.

Adaptable - Adapts to changes in the work environment; manages competing demands; changes approach or method to best fit the situation; able to deal with frequent change, delays, or unexpected events.

Analytical - Synthesizes complex or diverse information; collects and researches data; uses intuition and experience to complement data; designs work flows and procedures.

Client-Focused - Manages difficult or emotional client situations; responds promptly to client and family needs; solicits client feedback to improve service; responds to requests for service and assistance; meets commitments.

Collaborative - Balances team and individual responsibilities; exhibits objectivity and openness to others' views; gives and welcomes feedback; contributes to building a positive team spirit; puts success of team above own interests; able to build morale and group commitments to goals and objectives; supports everyone's efforts to succeed.

Decisive - Displays willingness to make decisions; exhibits sound and accurate judgment; supports and explains reasoning for decisions; includes appropriate people in decision-making process; makes timely decisions.

Dependable - Follows instructions, responds to management direction; takes responsibility for own actions; keeps commitments; commits to long hours of work when necessary to reach goals; completes tasks on time or notifies appropriate person with an alternate plan.

Diversity-Minded - Demonstrates knowledge of Equal Employment Opportunity policy; shows respect and sensitivity for cultural differences; educates others on the value of diversity; promotes a harassment-free environment; builds a diverse workforce.

Ethical - Treats everyone with respect; keeps commitments; inspires the trust of others; works with integrity and acts morally; upholds organizational cultural values.

Interpersonally Skilled - Focuses on solving conflict, not blaming; maintains confidentiality; listens to others without interrupting; keeps emotions under control; remains open to others' ideas and tries new things.

Mission-Driven - Follows policies and procedures; completes administrative tasks correctly and on time; supports organization's goals and values; benefits organization through outside activities; supports affirmative action and respects diversity.

Precise - Demonstrates accuracy and thoroughness; looks for ways to improve and promote quality; applies feedback to improve performance; monitors own work to ensure quality.

Proactive - Volunteers readily; undertakes self-development activities; seeks increased responsibilities; takes independent actions and calculated risks; looks for and takes advantage of opportunities; asks for and offers help when needed.

Problem-Solving - Identifies and resolves problems in a timely manner; gathers and analyzes information skillfully; develops alternative solutions; works well in group problem-solving situations; uses reason even when dealing with emotional topics.

Professional - Approaches others in a tactful manner; reacts well under pressure; treats others with respect and consideration regardless of their status or position; accepts responsibility for own actions; follows through on commitments.

Skilled in Oral Communication - Speaks clearly and persuasively in positive or negative situations; listens and gets clarification; responds well to questions; demonstrates group presentation skills; participates in meetings.

Skilled in Written Communication - Writes clearly and informatively, using standard business grammar; edits work for spelling and grammar; varies writing style to meet needs; presents numerical data effectively; able to read and interpret written information.

EDUCATION, EXPERIENCE AND LICENSING REQUIREMENTS

- Master's or Doctorate degree in psychology, counseling, social work, or related field
- Minimum two (2) years professional experience.
- Graduate or clinical licensure in the District of Columbia as a LGSW, LGPC, LICSW, LPC or LMFT; will consider candidates that can be licensed in the District of Columbia within 30-60 days.
- Academic or post-graduate training in trauma-focused interventions.
- Ability to communicate effectively in writing and orally to a variety of individuals and groups.
- Ability to communicate effectively with non-offending caregivers who have experienced trauma.
- Familiarity with and a disposition toward the multi-disciplinary team approach to the investigation

and prosecution of child abuse cases.

PREFERRED QUALIFICATIONS

- Academic or post-graduate training in evidenced based/informed trauma-focused therapeutic modalities.
- Experience working in a Children's Advocacy Center setting.
- Knowledge of investigative, social services and legal system in the District of Columbia.
- Oral and written Spanish fluency.

OTHER QUALIFICATIONS

- Demonstrated knowledge with different theoretical and intervention models including family systems, developmental theories, attachment theories, crisis intervention theories, the dynamics of intra-and extra-familial child abuse, and the DSM-V.
- Superb interpersonal skills; high level of cultural competence. Superior organizational skills and attention to detail; ability to work independently and as a contributing team member. Ability to successfully pass Child Protection Registry clearance and criminal background check.

COMPUTER/TECHNOLOGY SKILLS

Must be PC proficient and able to thrive in a fast -pace setting. Must have strong experience with computer technology and equipment and Microsoft Office 365, Outlook, Word, Excel and PowerPoint.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hands to touch or feel a computer, keyboard, monitor, telephone, Smart Phone, and talk or hear when interacting with employees. The employee is frequently required to stand; walk and sit. The employee is occasionally required to reach with hands and arms. The employee may regularly lift and /or move 15 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception and ability to adjust focus.

WORK ENVIRONMENT

The noise level in the work environment is usually moderate.

Candidates must submit all the following information to be considered for the position:

1. Resume or CV
2. Personal statement indicating your interest in the position and how your experiences will benefit Safe Shores
3. *Proof of Licensure in the District of Columbia or statement regarding license eligibility
4. *Writing sample
5. 3 professional references (must include: name, current title, address, email and phone number)

*Please click the "Upload Additional Files" button within the application to attach required documents.

Please click the link below to apply for the Caregiver Therapist position.

<https://recruiting.paylocity.com/recruiting/jobs/All/ef8adf52-c6ff-4170-8ad3-3f81bd73b0e2/The-DC-Childrens-Advocacy-Center>

EEO STATEMENT

Safe Shores is an equal opportunity employer and values diversity. We are committed to building a team that represents a variety of backgrounds, perspectives and skills. The more inclusive we are, the better our work will be.