CHILD/ADOLESCENT FORENSIC INTERVIEWER

Summary
Safe Shores – The D.C. Children’s Advocacy Center is an organization striving for excellence as a service provider and as a workplace. Safe Shores values respect, honesty, trustworthiness, professionalism, growth and learning, taking care to give care, innovation, teamwork and collaboration. We are seeking a highly capable, experienced, personable professional who is passionate about serving child victims and their families and helping children make their voices heard.

The Child/Adolescent Forensic Interviewer is responsible for conducting forensic interviews with children and adolescents, toddlers to 17- years-old, alleged to be victims of physical and/or sexual abuse or witnesses to violence and abuse, using research based interview protocols and techniques in a developmentally appropriate manner to elicit truthful information. Candidates for this position may be asked to provide a tape recording of a forensic interview they have conducted. This position is required to participate in an on-call rotation for after hours and weekend forensic interviewing. This position is a mandated reporter for child abuse and neglect under District of Columbia Statute § 4-1321.02

Essential Qualifications

- Bachelor’s degree required in psychology, social work or related field; Master’s degree preferred
- A minimum of 1-year experience working as a direct service provider within a social service agency or CAC setting
- Academic training or practical experience in and knowledge of developmental stages of children and the dynamics and effects of child abuse
- Ability to communicate effectively in writing and orally to a variety people
- Demonstrated ability to communicate effectively with children and adolescents, ranging in age from toddlers to 17 years of age
- Familiarity with and a disposition toward the multi-disciplinary team approach to the investigation and prosecution of child abuse cases
- Superb interpersonal skills; high level of cultural competence
- Superior organizational skills and attention to detail; ability to work independently
- High level of comfort with technology, incl. proficiency with MS Office and internal tracking systems
- Ability to pass Child Protection Registry clearance and criminal background check
Preferred Qualifications

▪ Formal training in forensic interviewing techniques of children and adolescents (NICHD protocol) by recognized training organization
▪ Previous experience and training conducting forensic interviews of child victims of abuse in an urban environment
▪ Spanish fluency and ability to conduct forensic interviews in Spanish
▪ Prior experience working with a Children’s Advocacy Center and multidisciplinary team
▪ Knowledge of DC investigative, social services and legal systems

Areas of Primary Duty

▪ Conduct forensic interviews of alleged child/adolescent victims of abuse, as requested, on behalf of multi-disciplinary team members
▪ Provide written documentation regarding interviews conducted for Case Review purposes
▪ Participate in monthly Forensic Interview Program Peer Review sessions; provide training regarding interview protocols and child developmental levels
▪ Participate in individual supervision and peer review, program peer review, and in-service trainings
▪ Share on-call responsibilities with other forensic interviewers
▪ Respond to crisis situations with clients
▪ Testify in civil and criminal court proceedings as appropriate or requested regarding the interview process, as well as interviews in specific cases
▪ Consult with members of the multi-disciplinary team as requested or as deemed necessary
▪ Participate in MDT and organization-wide planning efforts
▪ Participate in on-going training and professional development activities

Other Areas of Responsibility

▪ Organize, coordinate and conduct bi-weekly Case Reviews; coordinate Case Review information with multi-disciplinary team members
▪ Schedule and coordinate joint forensic interviews of alleged child/adolescent abuse victims with multi-disciplinary team members
▪ Maintain and assure the quality of electronic and paper case files, case lists, video logbook and statistical tracking; track program supplies and other inventory

Application Process

Candidates must submit the following information by June 29, 2018 to be considered for the position:

1. Cover letter with salary requirement
2. Resume
3. List of three professional references (for each include: name, current title, address phone number and email)
4. Recording of recent forensic interview conducted
Application materials must be submitted via email in MS Word or pdf format to jobs@safeshores.org. Subject line should read “Forensic Interviewer Search” (and include the applicant’s first and last names) or mailed to 429 "O" Street, NW, Washington, DC 20001, Attn: Forensic Interviewer Search. No phone calls or walk-ins accepted.

Safe Shores is an equal opportunity employer and values diversity. We are committed to building a team that represents a variety of backgrounds, perspectives and skills. The more inclusive we are, the better our work will be.