Safe Shores
THE DC CHILDREN'S ADVOCACY CENTER

INTERVENTION • HOPE • HEALING

BILINGUAL PREVENTION SPECIALIST

Supervisor Director of Prevention and Outreach
FLSA Status Full-Time – Exempt
Salary range $50,000-$55,000
Application deadline March 2, 2018

Summary

Safe Shores – The D.C. Children's Advocacy Center is an organization striving for excellence as a service provider and as a workplace. Safe Shores values respect, honesty, trustworthiness, professionalism, growth and learning, taking care to give care, innovation, teamwork and collaboration. We are seeking a highly capable, experienced, personable and resourceful professional with a passion for Safe Shores' mission and the proven ability to support our prevention and outreach efforts.

This individual will be instrumental in implementing, evaluating, and growing our Prevention and Outreach Program to better reach Spanish-speaking community members. The program takes a public health approach and is rooted in the belief that the prevention of child abuse is an adult responsibility. Goals of the Prevention and Outreach Program include raising awareness of the prevalence and impact of child abuse; educating the community about the steps to prevent, recognize and react responsibly to child abuse; and engaging people to take action to protect children. This position requires participation in the on-call rotation for after hours and weekend victim services support. This position is a mandated reporter for child abuse and neglect under District of Columbia Statute § 4-1321.02

Requirements

- Ability to successfully pass Child Protection Registry clearance and criminal background check
- Bachelor's Degree from an accredited college/university, preferably in the fields of social work, psychology, or human development AND a minimum of two (2) years of experience working in social services, victim advocacy, or crisis counseling.
  OR
- Master's Degree from an accredited college/university, preferably in the field social work or related disciplines AND a minimum of six (6) months of experience working in social services, victim advocacy, or crisis counseling.
- Bilingual (English and Spanish) with experience successfully and empathically connecting with individuals from diverse Spanish speaking countries around sensitive issues, such as trauma, abuse, or violence.
- Experience and comfort teaching adults, leading groups, and public speaking.
- Demonstrated understanding of community level prevention interventions, including the development of trainings, evaluation, and/or implementation.
- Demonstrated ability to respond to mental health crises, speak empathically with survivors of abuse, and create trauma-informed messaging.

- Exceptional organization, planning, interpersonal and communication skills (written and oral).
- Ability to build strong relationships, inspire and persuade others to protect children as a social responsibility, and work effectively with a wide variety of people
- Proven good judgment and problem-solving skills in daily strategic decisions and emergency situations
- Ability to relate meaningfully and effectively to persons of all backgrounds and to establish and maintain positive relationships
- Ability to work a flexible schedule, including some evenings and weekends
- Incumbent must be able to travel (and transport training materials) throughout the Washington metropolitan area, including a valid driver's license and access to a car that is serviceable for regular, local travel.
- Ability to sit, to regularly move/lift up to 12 pounds, to occasionally move/lift up to 30 pounds

Primary Areas of Responsibility

- Deliver education and prevention programs to community members, including Stewards of Children, ACT Raising Safe Kids, and Care for Kids.
- Facilitate Caregiver Support Group for Spanish-speaking caregivers of children that have survived sexual abuse.
- Identify and assess prevention programs/curriculum that promote child safety and wellness
- Support community-wide prevention and outreach efforts with key stakeholders/ organizations
- Engage community agencies and youth serving organizations around the issue of child sexual abuse prevention in order to increase their training participation and prevention behaviors.
- Market training opportunities and prevention materials within the DC community
- Assist with the design and creation of all promotional and prevention materials and media campaigns, working with Safe Shores' Communications team
- Recruit, train, and supervise Safe Shores' Authorized Facilitators, interns, and volunteers.
- Work with other Safe Shores programs to determine and address the needs of Safe Shores' clients and the community partners
- Establish program evaluation tools/procedures and regularly analyze training data to ensure it meets quality performance standards
- Attend, train and/or exhibit at local and regional conferences and events
- Participate in continuing education related to child abuse prevention and stay current on trends and best practices
- Other duties may be assigned

Application Process

Candidates must submit the following information by March 2, 2018 to be considered for the position:

1. Resume, including list of relevant professional trainings
2. Personal statement indicating your interest in the position and how your experiences will benefit Safe Shores

3. Three professional references (for each include: name, current title, address, phone number and email)

Application materials must be submitted via email in MS Word or pdf format to jobs2@safeshores.org. Subject line should read “Bilingual Prevention Specialist Search” (and include the applicant’s first and last names) or mailed to 429 "O" Street, NW, Washington, DC 20001, Attn: Bilingual Prevention Specialist Search. **No phone calls or walk-ins accepted.**

Safe Shores is an equal opportunity employer and values diversity. We are committed to building a team that represents a variety of backgrounds, perspectives and skills. The more inclusive we are, the better our work will be.