



Safe Shores – The DC Children’s Advocacy Center

COMBINED

Annual Report

“Still I’ll rise.”

Just like hopes springing high,

With the certainty of tides,

“Just like moons and like suns,

- STILL I RISE BY MAYA ANGELOU
APRIL 4, 1928 – MAY 28, 2014

Fiscal Years 2013 & 2014

October 2012 - September 2013

October 2013 - September 2014



Safe Shores

THE DC CHILDREN'S ADVOCACY CENTER

www.safeshores.org

About the Theme

Poet Maya Angelou lifted the hopes of many with her soaring verses celebrating triumph over adversity. Dr. Angelou died in May 2014 after 86 years of nurturing the humanity of a sometimes cruel world. With this report, Safe Shores pays tribute to Dr. Angelou's "still-I-rise" courage, as her example of resilience epitomizes the hope that Safe Shores strives to provide to the children and families we serve.

Safe Shores - The DC Children's Advocacy Center provides intervention, hope and healing to children and families affected by abuse, trauma and other violence in the District of Columbia and prevents abuse through education and training.



INTERVENTION • HOPE • HEALING

Dear Friend,

In the early months of 2014, the city paused with the news that 8-year-old Relisha Rudd had disappeared from public view. On March 1, Relisha was last seen with a man who worked at the DC homeless shelter where she lived with her mom and siblings.

As of this report, Relisha remains missing. Safe communities for kids? Is that too much to ask? Of course not.

Since its founding in 1995, Safe Shores - The DC Children's Advocacy Center has focused on the needs of children and families who are affected by abuse and other violence in the District of Columbia. Today, we remain unflinchingly committed to providing intervention, hope and healing, and promoting prevention.

This report describes how Safe Shores carried out its mission in fiscal years 2013 and 2014. Our efforts were made possible through many people and organizations that generously helped to resource our mission. We are very grateful for the support.

In the spirit of hope and progress for all children,

A handwritten signature in black ink that reads "Michele B. Cole". The signature is written in a cursive, flowing style.

Michele Booth Cole, JD
Executive Director
Safe Shores - The DC Children's Advocacy Center

Table of Contents

About Safe Shores.....	5
Safe Shores & DC’s Multidisciplinary Team.....	6
Victim Services Program	7
Forensic Services Program.....	8
Clinical Services Program	9
Prevention Education and Training Program	10
Multidisciplinary Team Advancement & Support	10
Resourcing Our Mission.....	11
Advancing Our Mission.....	13
Honoring the Memory of Safe Shores Co-founder - Magistrate Judge Arlene L. Robinson	15
Program Statistics.....	16
Audited Financials	18
Board of Directors and Staff	20

About Safe Shores

Safe Shores is a children’s advocacy center (CAC) established in 1995 as a 501 (c)(3) nonprofit organization with the goal of ensuring that children disclosing abuse are not further victimized by the intervention systems designed to protect them.

The children’s advocacy center model has revolutionized the response to child abuse across the country and globe in communities where CACs exist. Safe Shores is the only CAC in the nation’s capital, uniting the work of law enforcement, social workers, prosecutors and health professionals. Through its multiagency partnership, Safe Shores provides access to victim assistance services, forensic interviews, mental health services, medical treatment and prevention training.

In addition, Safe Shores works in cooperation with its partner agencies to help systems operate more effectively for children and families. We conduct case reviews, initiate regular reviews and updates of our partnership agreements, convene supervisors to review system challenges, and offer professional development, team building and team learning opportunities.

New Look for Safe Shores

Safe Shores changed its visual brand in FY 2014 from a starfish to a mosaic of smiling kids’ faces.

More than an artistic transition, the new brand offers a vivid connection to our mission. Children’s faces, smiling with hope, give our new look a point of view that reflects our goal to prevent abuse and promote healing.

Our beloved starfish logo worked faithfully over the years to symbolize what Safe Shores is all about. But not everyone knows that a starfish signifies the power to heal. These fascinating marine creatures can regenerate after an injury and begin life anew.

But, without context, the starfish logo left room for wide-ranging associations, from environmental causes to beach getaways.

In today’s world, where brands vigorously compete for attention, it’s now more important than ever to project a clear identity. We believe our new brand does just that.



Safe Shores & DC's Multidisciplinary Team

Safe Shores coordinates the District of Columbia's Multidisciplinary Team for the Investigation and Prosecution of Child Abuse. Known as the "MDT," the team consists of the Metropolitan Police Department, DC Child and Family Services Agency, Children's National Medical Center, Office of the Attorney General for the District of Columbia, United States Attorney's Office for the District of Columbia, and Safe Shores - The DC Children's Advocacy Center. DC Code §4-1301.51 authorizes the existence of the MDT.

**Did you want to see me broken?
Bowed head and lowered eyes?
Shoulders falling down like teardrops,
Weakened by my soulful cries?**

FROM "STILL I RISE" BY MAYA ANGELOU

Victim Services Program

Our Victim Services (VS) program is the entry point for Safe Shores' child-focused environment. Upon arrival to the center, children and their non-offending caregivers receive a warm welcome from a member of the VS staff.

Staff then escort the family to one of Safe Shores' comfortable waiting areas to help with paperwork, provide snacks and meals, and offer fun yet calming activities for children to engage in while they wait for their forensic interview or therapy.

Along with welcoming families to Safe Shores and orienting them on the investigation and intervention process, the Victim Services program provides a "Take-Care" bag, as needed, to children. The bag is filled with brand-new clothes, pajamas and personal hygiene items from Safe Shores' Clothing Closet.

VS also coordinates Safe Shores' volunteer program, which includes screening, selecting and training volunteers to provide direct-service and administrative support.

In FY 2013, Safe Shores enhanced the intake experience to make the process all the more comfortable for families. We reconfigured waiting areas, streamlined and simplified the paperwork caregivers fill out, and extended more resources and support services to non-offending parents and caregivers.

In FY 2014, VS served more children and families than in the previous fiscal year. Our staff met the rising demand with compassion, skill and training in new best practices.

The Stats

In FY 2013, the Victim Services program saw 1,199 children, served 1,478 meals, distributed 590 "TakeCare" bags, and referred 222 non-offending parents/caregivers for community or follow-up services. Volunteers contributed 2,498.25 hours of service to Safe Shores.

In FY 2014, the Victim Services program saw 2020 children, served 1,783 meals, distributed 460 "Take-Care" bags, and referred 222 non-offending parents/caregivers for community or follow-up services. Volunteers contributed 2,040.3 hours of service to Safe Shores.

I rise

I rise

I rise.

FROM "STILL I RISE" BY MAYA ANGELOU

Forensic Services Program

Ensuring that the child's voice is accurately heard is the primary goal of Safe Shores' Forensic Services (FS) program. Our forensic interviewers are specially trained to gather factual information from children and youth in an unbiased, child-friendly manner that takes into account each client's developmental level and emotional needs.

The children's advocacy center (CAC) model is designed to reduce the stress on child victims and families that traditional child-abuse investigation and prosecution models created, with the goal of improving the response to children and families. Prior to the creation of Safe Shores, children involved in allegations of abuse in DC often were interviewed by personnel from multiple agencies separately. Having to tell their story again and again could re-traumatize the child. The CAC model limits redundant interviewing. Typically, a child seen at Safe Shores has to tell his or her story only once to a trained forensic interviewer within a child-friendly setting while members of the MDT involved with the investigation observe the interview collectively from a closed-circuit monitor.

As part of our ongoing effort to improve the interview environment, Safe Shores remodeled the forensic interview room we use in FY 2013 to make the space even more welcoming and cheerful.

In FY 14, Safe Shores conducted nearly 60 more forensic interviews than in FY 13 and increased the Forensic Services program staff from one to two trained interviewers.

The Stats

In FY 2013, the Forensic Services program conducted 565 interviews. Victims of sexual abuse accounted for 57 percent of those interviews, 20 percent were victims of physical abuse, 10 percent were witnesses of violence, and 11 percent were siblings of victims and other categories.

In FY 2014, the Forensic Services program conducted 623 interviews. Victims of sexual abuse accounted for 51 percent of those interviews, 13 percent were victims of physical abuse, 4 percent were witnesses of violence, and 7 percent were siblings of victims and other categories.

**Leaving behind nights of terror and fear
I rise
Into a daybreak that's wondrously clear
I rise**

FROM "STILL I RISE" BY MAYA ANGELOU

Clinical Services Program

Exposure to violence can have an ongoing adverse impact on child victims. That's why Safe Shores provides specialized mental health services offered by professionals trained and skilled in treating children affected by abuse, trauma and violence. We provide free therapy for children and adolescents as well as support for their caregivers.

Our Clinical Services (CS) program continuously assesses its practices to ensure that the program provides the best care possible to children. In FY 13, CS expanded its staff capacity in response to a growing caseload, rearranged the CS suite to better accommodate clients, and expanded its supply of therapeutic tools clients use to work through their trauma. CS also updated the sand trays it offers as a highly effective treatment modality.

Additionally in FY 2013, CS began providing psycho-education to parents and caregivers on how to support their child's healing. And, the CS staff attended training in new best practices in play therapy, sand therapy and trauma-focused cognitive behavioral therapy (TFCBT).

In FY 14, the Clinical Services program enrolled nearly 60 new clients and hired a fourth full-time therapist. One of the biggest areas of growth for Clinical Services was in the number of parents and caregivers that received crisis and non-crisis consultation. The number grew from 170 in FY 13 to 859 in FY 14, marking a 405 percent increase.

The Stats

In FY 2013, a total of 102 children were enrolled in therapy at Safe Shores, a total of 5 children received crisis consultation and total 170 caregivers received crisis and non-crisis consultations. On average, each child had seven therapy sessions.

In FY 2014, a total of 101 children were enrolled in therapy at Safe Shores, a total of x children received crisis consultation and total 859 caregivers received crisis and non-crisis consultations. On average, each child had 11 therapy sessions.

Prevention Education & Training

Safe Shores believes that adults are the first and most appropriate line of defense in keeping children safe. Therefore, the foundation of our prevention effort is the Stewards of Children® curriculum developed by Darkness to Light (www.d2l.org) that teaches adults how to recognize, respond to and prevent child sexual abuse. Safe Shores introduced this nationally-evaluated prevention curriculum to the District of Columbia in 2007.

In FY 2013, Safe Shores collaborated with youth-serving government agencies and nonprofit organizations to deliver 18 Stewards of Children® training sessions, reaching nearly 250 adults.

In FY 14, Safe Shores hired its first full-time Prevention Education staff member, resulting in an increase in the number of Stewards of Children® trainings Safe Shores delivered to 24 and the number of people trained to 302.

Multidisciplinary Team Advancement & Support Program

Safe Shores' commitment to serving child victims of abuse and witnesses to violence in the District of Columbia demands the highest level of professional skills from each member of the Multidisciplinary Team. To ensure that our MDT partners and staff have the most up-to-date and relevant training, Safe Shores offers a wide variety of workshops, trainings and orientations on a host of topics for child abuse prevention and treatment professionals.

In FY 2013, Safe Shores held:
MDT JOINT TRAINING CONFERENCE
“Understanding and Talking to Teens”
March 27, 2013

In FY 2014, Safe Shores provided 12 hours of training to 66 team members at the MDT Annual Conference, “Child Abuse investigations: Taking a Team Approach,” on January 22-23, 2014.

Safe Shores Awarded MDT Scholarships to three team members in FY 2014.

Case Review

Additionally, Safe Shores conducted case reviews every other week with members of the MDT. The monthly meetings were held to track the progress of each case that was brought to the CAC so as to identify opportunities to improve the ways in which the MDT works together to deliver services.

The Stats

Safe Shores, in partnership with MDT team members, reviewed 562 cases in FY 2013 and 362 cases in FY 14. Safe Shores provided 17.5 hours of training for members of the MDT in FY 13 and 12 hours in FY 14.

Resourcing Our Mission

Individual giving and community support are essential to making Safe Shores' work possible. We continued to build and sustain relationships in FY 2013 and FY 2014 with individuals, foundations and corporations that led to growing support for our programs and projects.

Notably, Safe Shores saw a rise in support among the newest generation of philanthropists - young, cause-oriented adults for whom social media is an essential life tool. Our Millennial donors put their social media savvy to use to raise awareness and funds for Safe Shores.

Fiscal years 2013 and 2014 also marked Safe Shores' second and third successive years of using the Benevon® resource development model, which is a mission-centered systematic strategy for developing sustainable funding from individual donors.

In FY 2014, Safe Shores held its 3rd successful Cherishing Childhood Breakfast, added 15 new Lifesavers (multi-year donors), welcomed nearly 200 visitors to our Coffee for Kids mission tour, finalized our investment policy, doubled our public funding, and ended the year with \$300,000 surplus!

We are grateful for the support we received from new and longstanding friends, making our development activities a huge success.

The Highlights

YOUNG & GIVING

- #SantaCause is proof that great success can come from a bright idea, a wide network and whole lot of great tweets. Created and run by supporter and community activist Maurice McClanahan, #SantaCause is a holiday giving campaign that uses Twitter to encourage giving to Safe Shores.
-
- In December 2012, 14-year-old Megan Chichester had a novel idea for holiday gift-giving. She told relatives she didn't want any Christmas presents for herself and asked if they would instead donate gifts to Safe Shores for young victims of abuse. Megan's family supported her selfless request by giving lots of gifts to Safe Shores' holiday drive and joining Safe Shores in wrapping toys, games, books and clothes for hundreds of children.
-
- Combining a love of fashion with the desire to help those in need, the group Giving Labels A Meaning (G.L.A.M.) held a summer fashion event and benefit for Safe Shores.

HOLIDAY GIVING

Safe Shores' Holiday Giving Drive fulfilled the wish lists of more than 250 children in FY 2013 and 350-plus in FY 2014. Supporters donated brand-new toys, games, clothes, books and gift cards for this annual collaborative effort that involves our partners, donors, volunteers, parents and caregivers. Dozens of volunteers wrapped gifts. Team members from the Child and Family Services Agency delivered the festive packages to non-offending parents and caregivers. And, parents and caregivers got to be the ones to give the gifts to their children. In all that we do, Safe Shores respects the central role and dignity of non-offending parents and caregivers.

BACK-TO-SCHOOL

Getting children ready for a new school year can be an expensive undertaking for many of the families Safe Shores serves. Through the generosity of donors, Safe Shores provided new backpacks filled with school supplies to more than 300 children in FY 13 and FY 14 combined. Volunteers supported the drive by packing backpacks at Safe Shores' "Pack-to-School" parties.

CHERISHING CHILDHOOD BREAKFAST

Safe Shores raised over \$150,000 for child victims of abuse at our second annual Cherishing Childhood Breakfast held on April 16, 2013. Keynote speaker Al Chesley, a retired professional football player, moved the audience to tears with his story of being sexually abused throughout his teen years by a police officer and then struggling many more years to disclose the traumatic experience and begin the healing process. Mr. Chesley speaks to audiences across the country about child abuse prevention and to legislators to advocate for ending statutes of limitations on child sex crimes.

On April 22, 2014, child abuse survivor, advocate and foundation leader William Kellibrew keynoted the breakfast. Mr. Kellibrew spoke about his journey to healing from having witnessed as a child the murder of his mother and also having been sexually abused as a child. With his therapy dog by his side, Mr. Kellibrew stood as living proof that it is possible for people to heal from the trauma of abuse and violence.

The Urban Nation H.I.P. - H.O.P. Choir delighted and inspired guests at the FI 13 and 14 events.

TOUCH OF BLUE

In April 2012 and 2013, FY 13 Safe Shores Board President Cheryl Boyce, together with a host committee, sponsored the annual Touch of Blue networking and fundraiser event in observance of Child Abuse Prevention Month.

DO MORE 24

On June 6th and 7th, supporters rallied around Safe Shores during Do More 24, a 24-hour, online giving competition for nonprofits throughout the Washington DC area. The organizers extended the campaign by one day because of technical difficulties. Over the course of 48 hours and with a \$5,000 matching gift, 233 donors raised almost \$20,000. Local businesses donated gift cards and prizes as incentives for giving.

CORPORATE AND FOUNDATION SUPPORT

Support from foundation and corporate donors made it possible for Safe Shores to tackle projects that will help ensure the safety and wellbeing of the children and families we serve for years to come.

A generous prevention grant enabled Safe Shores to train over 240 participants in Stewards of Children, working towards our goal of strengthening child sexual abuse prevention in the region.

IN-KIND DONATIONS

In Fiscal Years 2013 and 2014, Safe Shores received generous in-kind contributions to support the resources we provide to children and families. Everything from new pajamas to books to tickets to family-fun events brought added joy to the children and families we serve.

Advancing Our Mission

Safe Shores Earns Re-accreditation from National Children's Alliance

In February 2013, the National Children's Alliance recognized Safe Shores for its ongoing delivery of high quality and effective services to child abuse victims by awarding Safe Shores reaccreditation.

As the accrediting agency for children's advocacy centers across the country, the National Children's Alliance awards various levels of accreditation and membership to centers that respond to allegations of child abuse in ways that are effective and efficient, and put the needs of child victims of abuse first. Accreditation is the highest level of membership with National Children's Alliance and denotes excellence in service provision.

Accredited CACs must undergo a re-accreditation process every five years to ensure that best practices are continually being applied. With accreditation standards being updated in 2010, re-accreditation this year reflects Safe Shores' commitment to provide evidence-based practices.

To be accredited, a CAC must utilize a functioning and effective multidisciplinary team (MDT) approach to work collaboratively in child abuse investigation, prosecution, and treatment.

Recognition and Awards

In FY 2014, Safe Shores Executive Director Michele Booth Cole received the Center for Nonprofit Advancement EXCEL Award for Nonprofit Leadership, and Safe Shores was named one of the Top Small Nonprofits for the third time since 2004.

Legislative Breakfast

In observance of Child Abuse Prevention Month, Safe Shores hosted DC Council members and their staff for breakfast and conversation in April 2013 at the John A. Wilson Building, where city council offices are located, to raise awareness about child abuse. The gathering launched an annual tradition held again in April 2014.

International Delegations Visit Safe Shores

When child protection professionals and advocates visit Washington from faraway places, Safe Shores is a popular stop on their itinerary. International delegations come to Safe Shores to tour our program space and gain insight on how we implement the children's advocacy center model.

In FY 2013 and 2014, Safe Shores hosted visitors from the International Center for Missing and Exploited Children, the Child Protection Network of the Philippines, the Government of Tanzania's Ministry of Health and Social Affairs, the United States Agency for International Development, and Her Majesty Queen Silvia of Sweden.

Media Outreach

In November 2012, Jerry Sandusky was sentenced to at least 30 years in prison in the child sexual abuse scandal that put America on notice that more needs to be done everywhere to protect children from predators. While the Sandusky case resulted in a more robust, far-reaching and diverse conversation because of its connection to college athletes, the conversation seemingly ebbed after Sandusky was sentenced to what could amount to life in prison.

But the incarceration of a high-profile pedophile doesn't signal the end of a child sexual abuse crisis, which affects 1 in 10 children each year according to studies. Thus, Safe Shores worked to keep the conversation going by using traditional media and strengthening our social media presence.

On Twitter, we cultivated an ever-growing following that enhanced our Facebook popularity as well. Additionally, we took a strategic look at our website in search of opportunities to improve the site as a major platform for advancing the mission of Safe Shores.

We delivered our prevention and intervention messages through traditional media, as well, especially during Child Abuse Prevention Month, April.

In April 2013, Safe Shores partnered with Howard University's public television station, WHUT, to create "Confronting Child Abuse, Cherishing Childhood," a one-hour televised community forum that aired multiple times. Moderated by veteran broadcast journalist Molette Green, the program featured a studio audience and an expert panel composed of Safe Shores Executive Director Michele Booth Cole, Safe Shores Board Member and

Howard University Medical School Instructor Tyish Hall Brown, PhD, retired professional football player and survivor of child sexual abuse Al Chesley, and National District Attorney's Association Fellow Roger A. Canaff. The program can be viewed here: <http://www.whut.org/whut/?p=3803>.

Also in April 2013, Michele Booth Cole commented in The Washington Post, News4 Washington, and the Associated Press on the capture of FBI most-wanted list fugitive Eric Justin Toth on child pornography charges. In addition, Safe Shores advocated in The Washington Informer for improved child safety policies and practices.

In March 2014, Safe Shores met with The Washington Post editorial board to discuss the issue of child abuse and Safe Shores' response to DC's child abuse crisis. In April 2014, Michele Booth Cole served as a guest on HUR Voices' Sighlent Storm. Additionally, in April 2014, Michele Booth Cole, along with Safe Shores Board Member Dr. Tyish Hall Brown, were guests on WHUR's The Daily Drum's segment, The Relisha Rudd Case Isn't New. What Are The Issues? What Can We Do About Them?

In May 2014, WUSA*9's Lesli Foster highlighted the work of Safe Shores in a two-part piece on child sexual abuse. In August 2014, NBC4's Eun Yang featured Safe Shores' clinical therapy work in the station's "Changing Minds" series about mental health intervention.

In June 2014, Michele Booth Cole discussed the CAC model on News Channel 8 with National Children's Alliance Executive Director Teresa Huizar.

**Office of Attorney General Suite Named
in Memory of Safe Shores Co-Founder
MAGISTRATE JUDGE ARLENE L. ROBINSON**

On October 26, 2012, the suite of the Office of the Attorney General was dedicated in memory of Safe Shores' co-founder Judge Arlene L. Robinson on the first anniversary of her passing.

Robinson, a third-generation Washingtonian, served her hometown as a magistrate judge with DC Superior Court, where she chaired the Court's commission on mental health and presided over criminal arraignments and family court cases. She was appointed to the Superior Court in 1994 and retired in 2002. She was 72 when she died.

Judge Robinson founded Safe Shores in 1995 in collaboration with pediatrician Lavdena Orr and federal prosecutor Patricia "Pat" Riley.

A distinguished gathering of Washington's legal community attended the tribute held in the Bundy School Building where Safe Shores is located and where, serendipitously, Judge Robinson attended elementary school.

Judge Robinson was an active member of Delta Sigma Theta Sorority and The Red Hat Society. A number of her sorority and society sisters attended the dedication, as well.

With heartwarming poise and sentiment, Judge Robinson's 11-year-old grandson Ylan Isaac spoke to the audience of more than 80 guests about his beloved grandmother.

"I miss her a lot, and I know you do too," said Isaac. "She co-founded Safe Shores because of her commitment to children."

FY 2013 Stats

ALL CHILDREN SERVED BY SAFE SHORES – 1206

Allegation of Abuse - 702
Other Direct Services - 206
Other Indirect Services - 298

VICTIM SERVICES

Children served through the Center - 729
Children served through Victim Services - 1199

Total meals served through Meal Fund - 1478
Total “Take Care Bags” distributed - 590
Total # of caregivers who received referrals or follow-up services - 222

FORENSIC SERVICES

- Total forensic Interviews conducted - 565
- With allegations of sexual abuse - 57%
- With allegations of Physical Abuse - 20%
- Siblings of child victims - 11%
- Children who were witnesses to other kinds of violence/trauma (not child abuse) - 10%

CLINICAL SERVICES

Total # of children enrolled in therapy - 102
Total # of children with crisis consultations - 5
Average # of therapy sessions per child - 7
Total # of caregivers receiving crisis and non-crisis consultations - 170

CASE REVIEW

Total # of child abuse cases reviewed by the MDT - 562

MDT ADVANCEMENT AND SUPPORT

Hours of MDT Training for team members: 17.5
Number of participants at Annual Conference: 92
Number of participants at Joint Training: 85
Number of MDT Scholarships awarded: 5

VOLUNTEER HOURS

2,498.25

FY 2014 Stats

ALL CHILDREN SERVED BY SAFE SHORES – 1067

- Allegation of Abuse - 846
- Other Direct Services - 84
- Other Indirect Services - 137

VICTIM SERVICES

Children served through Victim Services - 817

Total meals served through Meal Fund - 1783

Total “Take Care Bags” distributed - 460

Total # of caregivers who received referrals or follow-up services - 290

FORENSIC SERVICES

Total forensic Interviews conducted - 623

- With allegations of sexual abuse - 51%
- With allegations of Physical Abuse - 13%
- Siblings of child victims - 7%
- Children who were witnesses to other kinds of violence/trauma (not child abuse) - 4%

CLINICAL SERVICES

Total # of children enrolled in therapy - 101

Total # of children with crisis consultations -3

Average # of therapy sessions per child - 11

Total # of caregivers receiving crisis and non-crisis consultations - 859

CASE REVIEW

Total number of child abuse cases reviewed by the MDT - 362

MDT ADVANCEMENT AND SUPPORT

Hours of MDT Training for team members: 12

Number of participants at Annual Conference: 66

Number of MDT Scholarships Awarded: 3

VOLUNTEER HOURS

2,040.3

FY 2013 Audited Financials

SUPPORT & REVENUE

Government Grants.....	\$686,913
Individual, Corporate & Community Contributions	\$786,942
Interest Income	\$538
Legal Settlement Revenue.....	\$260,000
Other Revenue.....	\$200
In-Kind Contributions.....	\$50,990
TOTAL SUPPORT & REVENUE	\$1,785,583

EXPENSES

PROGRAM SERVICES

Forensic Services Program.....	\$262,847
Victim Services Program	\$359,381
Clinical Services Program	\$313,214
MDT Program.....	\$229,874
Prevention Education.....	\$74,768
TOTAL PROGRAM SERVICES EXPENSES.....	\$1,240,111

SUPPORTING SERVICES

Fundraising.....	\$236,145
General & Administrative.....	\$198,749
TOTAL SUPPORTING SERVICES EXPENSES.....	\$434,894
TOTAL EXPENSES	\$1,675,005
CHANGE IN NET ASSETS	\$110,578
NET ASSETS, BEGINNING OF YEAR	\$1,761,919
NET ASSETS, END OF YEAR.....	\$1,872,497

FY 2014 Audited Financials

SUPPORT & REVENUE

Government Grants\$	1,205,000
Individual, Corporate & Community Contributions	\$955,552
In-Kind Contributions	\$46,192
Interest Income	\$1,563
Other Revenue.....	\$580
TOTAL SUPPORT & REVENUE.....	\$2,208,887

EXPENSES

PROGRAM SERVICES

Forensic Services Program	\$234,916
Victim Services Program	\$408,851
Clinical Services Program	\$413,421
MDT Program.....	\$278,826
Prevention Education.....	\$87,816
TOTAL PROGRAM SERVICES EXPENSES	\$1,423,830

SUPPORTING SERVICES

Fundraising.....	\$245,326
General & Administrative	\$224,325
TOTAL SUPPORTING SERVICES EXPENSES.....	\$469,651
TOTAL EXPENSES	\$1,893,481
CHANGE IN NET ASSETS	\$315,406
NET ASSETS, BEGINNING OF YEAR	\$1,872,497
NET ASSETS, END OF YEAR.....	\$2,187,903

FY 2013 Board of Directors

Cheryl A. Boyce, PhD, President
Neil Albert, Vice President
Mark Johannessen, CFP®, Treasurer
B. Michael Young, Secretary
Kathy Barnes
Tyish Hall Brown, PhD, MHS
Cyntoria Carter
Michele Booth Cole, J.D., Ex Officio, Executive Director
John Gilmore, MBA, PMP
Kristen Howe
Traci Hughes, Esq.
Nan McConnell, CFRE
Benjamin R. Ogletree, Esq.
Tanya Sweeney

FY 2013 Staff

Angel Jones, MAPP
CHILD AND ADOLESCENT FORENSIC INTERVIEWER

Angela Shields Russell, LICSW
CHILD AND ADOLESCENT THERAPIST

Ashley Harrell
VICTIM SERVICES ASSOCIATE

Cindy Bridgman, LICSW
CLINICAL SERVICES DIRECTOR

Darryl Harding
STAFF ASSOCIATE

Diamond Vann-Scott, MA
FORENSIC SERVICES DIRECTOR

Donna Lewis Johnson
COMMUNICATIONS DIRECTOR

Erica Drucker, MSW
DEVELOPMENT DIRECTOR

Katherine Nguyen, MA
ART THERAPIST

K. Rose Gordy, LICSW
DEPUTY DIRECTOR

Marcia Reynolds
ADMINISTRATION AND OPERATIONS MANAGER

Michele Booth Cole, JD
EXECUTIVE DIRECTOR

Nisa Subasinghe
VICTIM SERVICES ASSOCIATE

R. Kyle Bivens, LICSW
VICTIM SERVICES DIRECTOR

Sarah Lawson
COMMUNICATIONS AND DEVELOPMENT ASSOCIATE

Tracy Owusu, MA
FORENSIC INTERVIEWER

FY 2014 Board of Directors

Thomas M. Cicotello, CCIM, RPA, President
Kathryn Barnes, Vice President
John E. Gilmore, MBA, PMP, Treasurer
B. Michael Young, Secretary
Tanya Sweeney, Exec. Cmte. Member
Neil Albert
Cyntoria Carter
Michele Booth Cole, J.D., Ex Officio, Executive Director
Shana Glickfield
Tyish S. Hall Brown, PhD, MHS
Kristen Howe
Mark E. Johannessen, CFP ®
Nancy F. McConnell, CFRE
Barbara Annette Mullenex, AIA
Benjamin R. Ogletree, Esq.

FY 2014 Staff

Allison Spangler, LICSW
FAMILY ADVOCACY SERVICES DIRECTOR

Angelica Clark Brown, LICSW
CHILD & ADOLESCENT THERAPIST

Angel Jones, MAPP
CHILD AND ADOLESCENT FORENSIC INTERVIEWER

Ashley Harrell
VICTIM SERVICES ASSOCIATE

Cindy Bridgman, LICSW
CLINICAL SERVICES DIRECTOR

Darryl Harding
STAFF ASSOCIATE

Donna Lewis Johnson
COMMUNICATIONS DIRECTOR

Erica Drucker, MSW
DEVELOPMENT DIRECTOR

Erin McGuinness, MPH, LGSW
PREVENTION AND OUTREACH COORDINATOR

Kate Myers
FORENSIC INTERVIEWER

Katherine Nguyen, MA
ART THERAPIST

K. Rose Gordy, LICSW
DEPUTY DIRECTOR

Marcia Reynolds
ADMINISTRATION AND OPERATIONS MANAGER

Michele Booth Cole, JD
EXECUTIVE DIRECTOR

Nisa Subasinghe
VICTIM SERVICES ASSOCIATE

R. Kyle Bivens, LICSW
VICTIM SERVICES DIRECTOR

Sarah Lawson
COMMUNICATIONS AND DEVELOPMENT ASSOCIATE